

FIRE FIGHTER RECRUIT

NATURE OF WORK IN THIS CLASS:

This position involves attending the Fire Academy required for entry into the fire fighting profession. Recruits are required to attend an approved college and satisfactorily earn the minimum number of semester credit hours and successfully complete the other training requirements necessary to graduate - from the *Fire Academy*- Courses taken must be credited towards a degree in Fire Science. Upon successful completion of the Fire Academy a Fire Fighter Recruit shall be automatically converted to Fire Fighter I

MINIMUM EXPERIENCE AND TRAINING

Graduation from high school or possession of certification of high school equivalency (GED); Progression beyond the Fire Fighter Recruit position shall require that an employee occupying this position attain permanent status and satisfactorily complete all requirements of the Fire Academy. The Fire Fighter Recruit shall then be automatically promoted to the Fire Fighter I position.

OTHER NECESSARY SPECIAL QUALIFICATIONS

- A. Must be a U.S. citizen or permanent resident of the Territory of Guam. (This requirement does not apply to the Republic of the Marshall Islands, the Republic of Palau, and the Federated States of Micronesia.)
- B. Must be in good health and physical condition.
- C. Possession of a valid driver's license at the time of certification.

ESTABLISHED: NOVEMBER 1995

AMENDED: JANUARY 1996

PAY GRADE: F

HAY EVALUATION:

KNOW HOW: CI1	100
PROBLEM SOLVING: 62 (16%)	18
<u>ACCOUNTABILITY B1A</u>	<u>19</u>
TOTAL POINTS:	135

ELOY HARA

Executive Director

Civil Service Commission

FIRE FIGHTER I

NATURE OF WORK IN THIS CLASS

This is routine fire suppression, prevention, rescue, and ambulance operations work in combating, extinguishing, and preventing fires. Work involves duties of protecting life and property under the direction and supervision of a Fire Service Specialist or above.

Employees in this class learn and participate in the operation of fire equipment and apparatus and perform hazardous tasks under emergency conditions which may require strenuous exertion under such handicaps as smoke, collapsed structures, intense heat, toxic environments, cramped surroundings, or under the possible threat of being infected with communicable diseases during ambulance operations- Specific orders and directions are given by superior officers, however, the work requires individual employees to

show initiative and a thorough understanding of fire equipment and apparatus and rescue and ambulance methods and procedures. Work in this class is reviewed through on-the-scene observations, frequent inspections, examinations, discussions, and submission of reports.

ILLUSTRATIVE EXAMPLES OF WORK

(These examples do not list all the duties which maybe assigned; any one position may not include all the duties listed.)

Attends on-the-job and refresher training classes on fire suppression, prevention, rescue and ambulance operations.

Participates in fire drills and receives on-the-job training in all fire suppression positions except as a driver/operator.

Responds to all emergency/non-emergency alarms with assigned company; lays and connects hoses; holds nozzles; directs fog or water streams; raises and climbs ladders; uses chemical extinguishers, bars, hooks, lines, and other equipment.

Responds to emergency medical calls by ambulance; checks pulse and respiration of persons to determine whether circulation and respiration are functional; treats range of injuries on persons involved in accidents using first aid and emergency medical technician (EMT) techniques; administers cardiopulmonary resuscitation (CPR); transports sick or injured persons by ambulance to medical facilities.

Ventilates burning buildings by opening windows and walls or by chopping holes in roofs and floors; removes persons from danger; holds life nets; performs salvage operations such as throwing salvage covers, sweeping water, and removing debris.

Performs general maintenance work in the upkeep of fire department property; cleans walls and floors; makes minor repairs to property and equipment; washes and hangs hoses; cleans and secures test apparatus.

Relays instructions, orders, and information; gives location of alarms from dispatcher; Performs related duties as required.

MINIMUM KNOWLEDGE: ABILITIES AND SKILLS

Knowledge of the physical layout of villages throughout the Territory of Guam

Knowledge of the technical aspects of fire suppression, prevention, rescue, and ambulance operations

Knowledge of first aid principles, practices, and techniques

Ability to work effectively with the public and employees

Ability to react quickly and calmly in emergencies

Ability to understand and follow oral and written instructions

Ability to communicate effectively

Skill in the use, operation, and care of fire suppression equipment and apparatuses

MINIMUM EXPERIENCE AND TRAINING

Automatic upgrading from Fire Fighter Recruit/Apprentice to Fire Fighter I upon attaining permanent status and successful completion of Fire Academy Training.

NECESSARY SPECIAL QUALIFICATIONS

- A. Possession of a valid Emergency Medical Technician (EMT) basic certification.
- B. Possession of a valid driver's license.

ESTABLISHED: JANUARY 1974

AMENDED SEPTEMBER 2002

PAYGRADE: 1

HAY EVALUATION:

KNOW HOW: DI1	132
PROBLEM SOLVING: C2 (22%)	29
<u>ACCOUNTABILITY C1C</u>	<u>38</u>
TOTAL POINTS:	199

This standard revises and supersedes the standard established JANUARY1974 and amended December 1979, July 1980, November 1982, July 1984 July 1989, December 1989, January 1996, June 1996, July2000 and May 2001.

LUIS R. BAZA
Executive Director
Civil Service Commission